BEYOND THE BREACH

FROM CHAOS TO CONTROL

ATTACK VECTORS, INCIDENT RESPONSE & NCSC GUIDANCE

Threat Actor: Scattered Spider (Octo Tempest)

Date: April 2025

Impact: Up to £440M across UK retailers

Presented By: Jeff Ames and Charles Bain

EXECUTIVE SUMMARY

Critical Incident Overview

- Target: Marks & Spencer Leading UK retailer
- Attack Vector: Multi-stage social engineering & supply chain compromise
- Services Affected: Online clothing orders, gift cards, customer databases
- Customer Impact: Personal data compromised, services suspended
- Financial Impact: Estimated £440 million across multiple retailers
- Resolution: Four arrests made in July 2025



ATTACK TIMELINE

February 2025

Initial
compromise
suspected Scattered Spider
gains initial
access

April 2025

Full-scale attack execution -M&S forced to suspend online services

May 2025

M&S confirms customer data access - Public disclosure

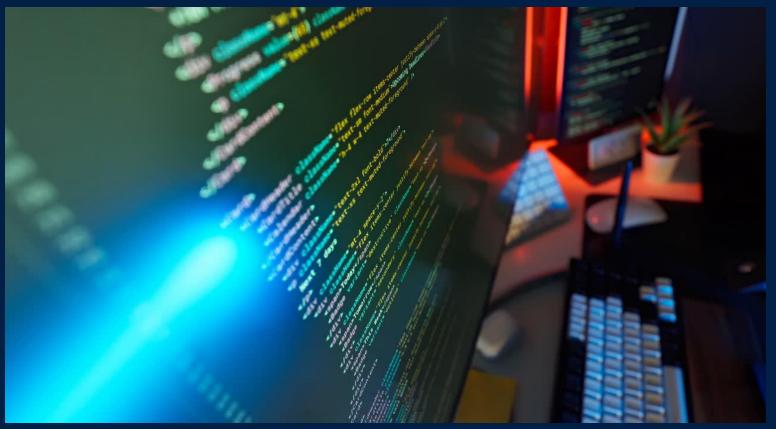
June 2025

Attribution to
Scattered Spider
confirmed Investigation
findings

July 2025

Law enforcement arrests - Four individuals apprehended





ATTACK VECTOR 1: SOCIAL ENGINEERING

Primary Techniques

- **Help Desk Impersonation:** Attackers posed as IT support staff
- **Vendor Impersonation:** Leveraged compromised TCS credentials
- Phone-based Social Engineering: Direct employee contact
- SIM Swapping: Mobile number hijacking for 2FA bypass

Technical Impact

- Targeted SSO platforms through credential theft
- Exploited trust relationships with third-party vendors
- Gained administrative access through psychological manipulation

ATTACK VECTOR 2: CREDENTIAL-BASED ATTACKS

Methods Employed

- Credential Harvesting: Phishing campaigns targeting logins
- NTDS.dit Exfiltration: Windows domain database theft
- Privileged Account Compromise: Administrative access escalation



Authentication Bypass

- SIM swapping for MFA bypass
- Social engineering of help desk
- Password hash cracking
- Session hijacking techniques

ATTACK VECTOR 3: SUPPLY CHAIN COMPROMISE

TCS (Tata Consultancy Services) Compromise

- Initial Vector: Compromised TCS credentials
- Trust Exploitation: Leveraged existing vendor relationships
- IT Outsourcing Risk: Exploited dependency on third-party services
- Legitimate Tools: Used AnyDesk, ScreenConnect for persistence

Attack Chain Progression



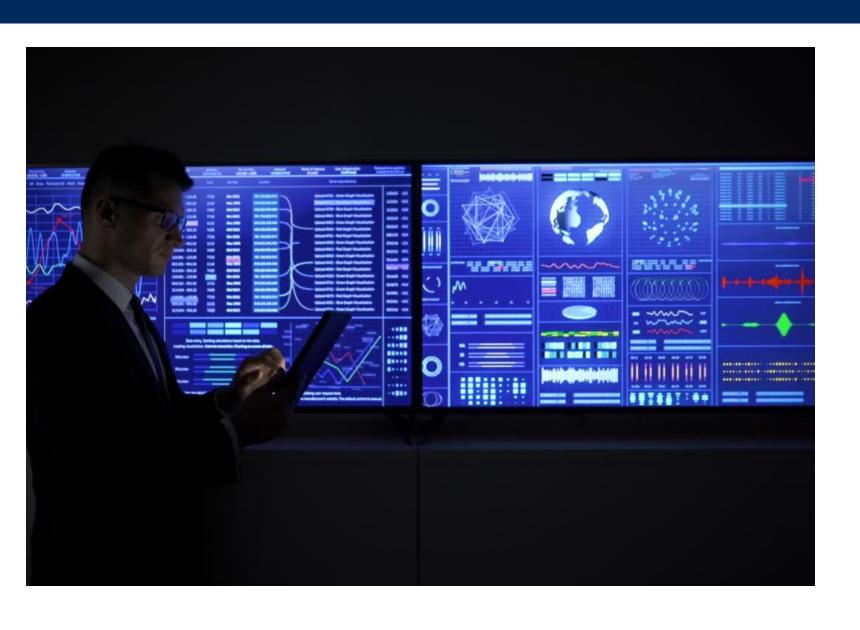
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ATTACK VECTOR 4: TECHNOLOGY EXPLOITATION



Tools & Techniques

- Living-off-the-Land: Legitimate admin tools
- Cloud Misconfigurations: Enterprise platform exploitation
- Remote Access Tools: Persistent backdoor access
- Ransomware Deployment: Final impact payload

Key Insight

Scattered Spider specialises in using legitimate business tools to avoid detection, making their activities appear as normal IT operations.



M&S INCIDENT RESPONSE: IMMEDIATE ACTIONS

Effective Actions

- Service Isolation: Suspended affected online services
- Customer Communication: Proactive service disruption notifications
- Expert Engagement: Cybersecurity specialists consulted
- System Containment: Isolated compromised infrastructure

Areas for Improvement

- Detection Gap: February-April progression suggests delayed detection
- Third-party Monitoring: Limited visibility into vendor activities
- Early Warning: Insufficient threat intelligence integration

M&S INCIDENT RESPONSE: RECOVERY PHASE

May - June 2025 Actions

Data Assessment & Disclosure

- Confirmed customer data access through forensic analysis
- GDPR-compliant regulatory notification to ICO
- Transparent customer communication about data impact



Financial & Legal Response

Insurance Claim:

Potential £100M cyber insurance activation

Law Enforcement:

Full cooperation with investigation

Legal Action:

Support for prosecution of perpetrators

NCSC CYBER ASSESSMENT FRAMEWORK (CAF)

D1: Response and Recovery Planning

NCSC Requirement: "Capabilities exist to minimise the adverse impact of a cyber security incident"

M&S Strengths

- Structured incident response plan
- Quick service isolation
- Systematic recovery planning
- Stakeholder communication

Improvement Areas

- Early detection capabilities
- Third-party risk monitoring
- Threat intelligence integration
- Supply chain security

NCSC INCIDENT RESPONSE PROCESS

1

Preparation Phase

Establish IR
capabilities, thirdparty risk
assessment,
employee training,
detection systems

2

Detection and Analysis

Rapid identification, threat intelligence integration, log analysis, vendor monitoring 3

Containment, Eradication & Recovery

Impact
minimisation,
transparent
communication,
phased service
restoration

4

Post-Incident Activities

Root cause analysis, control improvements, training updates, threat modelling

NCSC-ALIGNED IMMEDIATE ACTIONS (0-30 DAYS)



Third-Party Risk Management

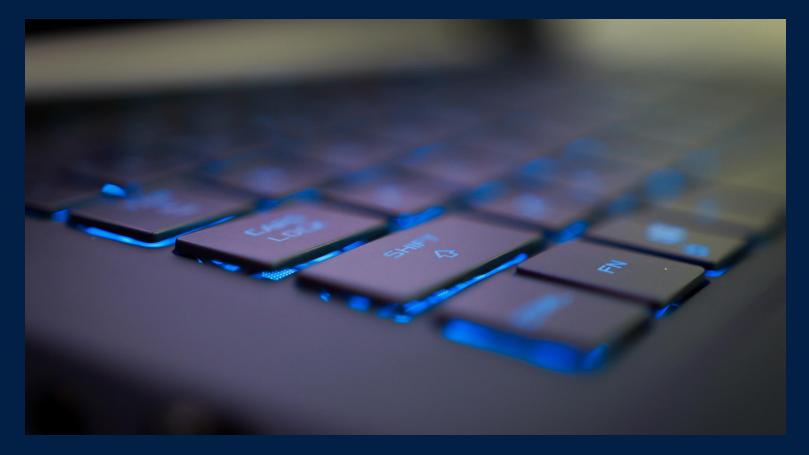
- Quarterly vendor security assessments
- Privileged access management for vendors
- Zero Trust implementation
- Real-time vendor activity monitoring

Social Engineering Defences

- Multi-factor help desk verification
- Monthly phishing simulations
- Verified IT support channels
- Simplified incident reporting

Detection & Response

- SIEM integration across all systems
- Scattered Spider IOC integration
- Automated high-risk response
- Regular tabletop exercises





MEDIUM-TERM ACTIONS (30-90 DAYS)

Architecture Security

- Network Segmentation: Critical system isolation
- Cloud Security: Misconfiguration remediation
- Backup Strategy: Offline, immutable solutions
- Recovery Testing: Regular DR exercises

Identity & Access Management

- Phishing-Resistant MFA: Advanced authentication
- Just-in-Time Access: Privileged access controls
- Identity Governance: Regular access reviews
- Conditional Access: Risk-based policies

LONG-TERM STRATEGIC ACTIONS (90+ DAYS)

Cyber Resilience Program

- Board Engagement: Regular cybersecurity governance reporting
- **Risk Quantification:** Financial impact modelling for cyber threats
- Insurance Optimisation: Coverage aligned with current threat landscape
- Supply Chain Security: Comprehensive thirdparty security program

Continuous Improvement

- Threat Modelling: Regular updates based on evolving threats
- **Security Metrics:** KPIs aligned with NCSC CAF principles
- Industry Collaboration: Information sharing with retail peers
- Regulatory Compliance: Proactive emerging regulation compliance

KEY LESSONS LEARNED

Attack Vector Insights

- Human Factor: Social engineering remains the critical weakness
- **Supply Chain Risk:** Third-party vulnerabilities require continuous monitoring
- Multi-Vector Approach: Combined technical and human exploitation
- Tool Legitimacy: Standard business tools used for malicious purposes

Key Lessons Learned

- Communication: Transparent, timely customer updates crucial
- Service Balance: Security vs business continuity
- Law Enforcement: Collaborative approach yields arrests
- Financial Preparation: Proper insurance provides resilience





CONCLUSION & NEXT STEPS

Critical Success Factors

- Comprehensive Third-Party Risk Management
- Employee Security Awareness and Training
- Advanced Detection and Response Capabilities
- Structured IR Following NCSC Guidelines

Immediate Next Steps

- 1. Conduct tabletop exercises based on this scenario
- 2. Review and update incident response plans
- 3. Assess third-party risk management processes
- 4. Implement enhanced social engineering defences
- 5. Schedule regular security awareness training updates



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THANK YOU QUESTIONS & DISCUSSION

This presentation analysed the M&S cyber attack through the lens of NCSC frameworks, providing actionable insights for improving organisational cyber resilience.

